

# Novelis

## FIRE / EXPLOSION

- **Call 911** and Plant Security
- Plant Security will initiate evacuation & PA announcement
- Plant Security shall sound plant alarm system and personnel will evacuate to the muster point

## MEDICAL

- For minor occupational injuries, medical transportation to & from hospital may be done by ambulance or escorted by the Team Leader (or designee)
- **Call 911** for serious injuries
- Call Plant Security to page first responders to the accident and direct the ambulances to the injury site

## SPILL

- Evacuate the immediate area
- Contact Plant Security
- Identify the spilled or released material and determine the amount & extent of the spill
- Contain and clean spilled material if it is safe to do so

## SEVERE WEATHER

- Team Leader shall instruct Plant Security to initiate the tornado alarm through the plant PA system
- All personnel shall go to the Tornado Shelter located in the men's locker room
- Weather conditions shall be monitored by the Shift Incident Commander

## CHLORINE GAS

- Chlorine is a yellowish-green colored gas with a low odor threshold, meaning it can be detected in the air at very low concentrations
- Chlorine is heavier than air, so it will collect at floor/basement level
- In the event of a chlorine release, remain upwind or indoors with doors closed

## ACTIVE SHOOTER

- **Call 911.**
- Call security if it is safe to do so
- Plant Security will activate duress button to alert the police and sound the shop floor alarm
- Make the best choice for your situation; evacuate, hide, or confront shooter

## WORKPLACE VIOLENCE

- Immediately report workplace violence concerns to your Team Leader or Management team
- In case of threatening behaviors or evidence of violence, take the following precautions:
  - Do not argue, disagree, or escalate the situation
  - Stay calm & polite
  - Avoid conflict
  - Immediately report incident to Team Leader
  - Call Security

**NOVELIS BEREAS**  
**PLANT SECURITY**  
**(858) 985-6868**